

For website

CALL FOR APPLICATIONS

Project: Legal Aid & Rehabilitation Initiatives for Undertrial Prisoners in the District Prison, Lucknow

Supported by: Azim Premji Foundation

Location: Lucknow, Uttar Pradesh

Implementing University: Dr. RML National Law University, Lucknow

Applications are invited from committed and eligible professionals for the following part-time and contractual positions/fellowships under the "Legal Aid & Rehabilitation Initiative for Undertrial Prisoners" at the District Prison, Lucknow. The project aims to secure access to justice and provide holistic rehabilitation support to poor and needy undertrial prisoners.

1. POSITION: LEGAL FELLOW (ONE POSITION)

(A) Role & Responsibilities:

- (i) Provide pro bono legal aid to undertrial prisoners in the District Prison, Lucknow.
- (ii) Draft, file, and argue a specified number of bail petitions and other applications before the competent criminal courts in Lucknow District and the Lucknow Bench of the Allahabad High Court.
- (iii) Offer legal counsel and undertake all necessary legal work to facilitate the release of eligible undertrial prisoners.
- (iv) Maintain detailed case records and coordinate with the Social Work Fellows.
- (v) Report to the Project Coordinator and Project Director.

(B) Essential Qualifications & Experience:

- (i) A duly qualified practising advocate enrolled with the Bar Council of Uttar Pradesh.
- (ii) Minimum of three years' active experience in legal practice.
- (iii) Must be eligible and possess the requisite certification to appear before the criminal courts in Lucknow District and the Lucknow Bench of the Allahabad High Court.

(C) Desirable:

- (i) Prior experience in providing free legal aid/pro bono services.
- (ii) Familiarity with criminal law and prison visitation procedures.

(D) Age Limit: Must be below 45 years as on January 1, 2026.

(E) Fellowship & Allowances:

Q

- (i) A consolidated fellowship of Rs. 40,000/- per month.
- (ii) Incumbents are allowed to continue their independent legal practice.
- (iii) Reimbursement for case filing charges and local travel for prison visits on an actual expenditure basis, subject to a specified maximum limit.

2. POSITION: SOCIAL WORK FELLOW (ONE POSITION)

(A) Role & Responsibilities:

- (i) Provide comprehensive rehabilitation and reintegration support to assigned undertrial prisoners, both before and after their release on bail.
- (ii) Conduct need assessments, develop individual care plans, and facilitate linkages with government schemes, vocational training, and community support systems.
- (iii) Work in close coordination with the Legal Fellows to provide psycho-social support and post-release follow-up.
- (iv) Undertake field visits and local travel as required for reintegrative measures.
- (v) Maintain detailed case files and report to the Project Coordinator and Project Director.

(B) Qualifications & Experience:

- (i) Post Graduate Degree in Social Work, Sociology, or any allied discipline from a recognized Indian University.
- (ii) Minimum of three years' hands-on experience working with a governmental or non-governmental organization engaging with economically marginalized sections of society.

(C) Age Limit: Must be below 45 years as on January 1, 2026.

(D) Fellowship & Allowances:

- (i) A consolidated fellowship of Rs. 40,000/- per month.
- (ii) Reimbursement for local travel undertaken for project work on an actual expenditure basis, subject to a specified maximum limit.

GENERAL TERMS & CONDITIONS:

Tenure: The Legal Fellow/ Social Work Fellow shall be engaged for an initial period up to November 30, 2026. The tenure may be extended for another one to two years based on mutual consent and a satisfactory performance assessment by the Project Director.

Reporting: All selected Fellows will report to the Project Director.

APPLICATION PROCESS:



Interested candidates meeting the minimum qualifications and experience must email their latest Curriculum Vitae (CV) to: criminallawprojects@gmail.com.

Last date of application: The last date for sending the applications and CVs is January 13, 2026.

Subject Line: Please mention the Position Applied for in the subject line of the email (e.g., "Application for Legal Fellow").

Interview: Shortlisted candidates will be notified about the date, time, and place of interview separately through e-mail.

Documents: Candidates called for the interview must bring two complete sets of self-attested photocopies of all testimonials/certificates in support of their educational qualifications, experience, and age, along with the original documents for verification.

Travel: No Travel Allowance (T.A.) or Daily Allowance (D.A.) will be paid for attending the interview.

No request for relaxation in age/experience etc. shall be entertained and canvassing shall result in instant disqualification. The University reserves the right to not engage the fellows or engage them for a shorter duration.

-Project Director

